

STUDENT CODE OF CONDUCT

This document is the parent policy for any College procedures. Questions regarding this policy are to be directed to the identified Policy Owner.

Category:	Student/Academic
Policy Number:	D25
Approval Date:	June 17, 2021
Effective Date:	July 1, 2021
Policy Owner:	AVP Students and Registrar

Objective:	<p>1.1 Olds College is a community of students, faculty, and staff involved in learning, teaching, research, and other activities. All members of this community are expected to conduct themselves in a manner that contributes positively to an environment in which respect, civility, diversity, opportunity, and inclusiveness are valued, so as to assure the success of both the individual and the community.</p> <p>1.2 The purpose of this Student Code of Conduct is to define the general standard of conduct expected of students, provide examples of conduct that may be subject to sanctions by the College, provide examples of sanctions that may be imposed, and set out the process and procedures that the College will follow when an allegation of non-academic misconduct is made. Students are expected to be aware of, and to conduct themselves in accordance with, this Code.</p> <p>1.3 The College respects the right of students to conduct their own personal lives. This Code governs conduct only to the extent necessary to protect the integrity and proper functioning of the academic and non-academic activities of the College, the peaceful and safe enjoyment of College facilities by other members of the college community and the public, the freedom of members of the College to participate reasonably in the programs of the College and in activities in or on the College's premises, or to protect the property of the College and its members.</p> <p>1.4 In the case of student employees, a breach of either code of conduct (A25 or D25) may result in action taken under either or both policies. Such situations will be considered on a case by case basis by consultation between the Director, Human Resources and the college Registrar.</p>
Policy:	<p>2.1 This Policy applies to the non-academic misconduct of Olds College students regardless of location or modality, which is determined to have a real and substantial link to the College.</p>

2.2 Any student found responsible for non-academic misconduct is subject to the sanction provisions of this Code, regardless of the action or inaction of civil authorities. Nothing in this Code precludes the College from referring an individual matter to the appropriate law enforcement agency before, during, or after sanction action is taken by the College under this Code. A student may be subject to criminal prosecution and/or civil proceedings notwithstanding, and in addition to, sanctions by the College against the student under this Code.

2.3 Any conduct on the part of a student that has, or might reasonably be seen to have, an adverse effect on the integrity or the proper functioning of the College, or the health, safety, rights, or property of the College or its members and visitors, is subject to discipline under this Code. The following list sets out specific examples of prohibited conduct. It is intended to help students understand the type of conduct that will be subject to sanctions. It is not an exhaustive list and students should be aware that their conduct may still be considered prohibited conduct under this Code even if it does not appear in the list below.

2.4 Prohibited conduct includes, but is not limited to, engaging in, attempting to engage in, or assisting others to engage in any of the actions described below:

2.4.1 Adversely impacts the ability or freedoms of other persons to pursue their studies, research, or work in the College or to participate in the life of the College;

2.4.2 Constitutes harassment or discrimination against any member of the College community;

2.4.3 Interferes with the operation of the College or causes damage to College property or environment;

2.4.4 Is violent, threatening or endangers the health, safety or well-being of others;

2.4.5 A reasonable person would see as inappropriate;

2.5.6 Violates federal, provincial or municipal laws or this Policy, the associated Procedure or other College policies, procedures, or directives;

2.5.7 Knowingly brings a false charge against any member of the College, or knowingly furnishing false information relating to the College or academic status at the College.

2.5.8. Contravenes a warning or sanction imposed under this Policy or its associated Procedure or other College policies and procedures.

2.5.9 Aids or conspires in the commission of prohibited conduct which, if

	committed by a student, would be prohibited conduct under this Code.
Definitions:	<p>Student A person who is currently registered in a learning activity at the College whether or not for credit.</p> <p>Sanctions The penalties that act to ensure compliance or conformity with the Student Code of Conduct where there is sufficient evidence to support an allegation.</p>
Related Information:	<p>A42 - Social Media C25 - Workplace Anti-Violence and Harassment C27 - Sexual Violence Policy D46 - Impairment and the Use of Alcohol, Cannabis, Other Drugs and Substances Freedom of Expression Policy</p>
Related Procedures:	<p>D25 - Student Code of Conduct Procedure (Reporting, Investigations and Outcomes) D25 - Student Disputes, Complaints and Appeals Procedure</p>
Review Period:	3 Years
Revision History:	<p>June 2005: Revision March 2007: Revision March 2016: Revision June 2021: Revision</p>