

IMPAIRMENT AND THE USE OF ALCOHOL, CANNABIS, OTHER DRUGS AND SUBSTANCES

This document is the parent policy for any College procedures. Questions regarding this policy are to be directed to the identified Policy Owner.

Category:	D. STUDENT / ACADEMIC
Policy Number:	D46
Approval Date:	January 15, 2020
Effective Date:	January 15, 2020
Policy Owner:	AVP Students and Registrar

Objective:	Olds College is committed to the health and safety of its students and their learning environments, and has adopted this policy to promote impairment-free learning environments and to communicate expectations and guidelines surrounding impairment and the use of alcohol, cannabis, other drugs and substances.
Policy:	<p>Students impaired by alcohol, cannabis, other drugs or substances while engaged in learning activities, can pose serious health and safety risks both to themselves, fellow students, college employees and property. An individual will be considered to be impaired if under the influence of alcohol, cannabis, other drugs or substances, irrespective of whether the level of such influence would constitute impairment under the Criminal Code of Canada or any other legal doctrine.</p> <p>To help ensure a safe and healthy environment for all employees, students, guests, and campus partners including the Campus Learning Community (CLC) and Olds High School, Olds College prohibits the consumption of cannabis on College property. The College also prohibits the cultivation of cannabis plants unless permitted through an academic program or College sponsored research.</p> <p>Expectations</p> <p>The following expectations apply to all students:</p>

- Students are expected to arrive to learning activities free of impairment, regardless of cause, and able to actively participate safely and professionally.
- Students should take appropriate action if fellow learning participants are believed to be impaired; and
- Students believed to be impaired will be removed from learning activities;

Exceptions

- Students on prescription medication must communicate to their instructor any potential risk, limitation, or restriction requiring modification of learning activities. Students may seek an accommodation (see *Policy D18 - Disabilities and Accessibility Support*) by registering with Accessibility Services. Students who have previously received or anticipate accommodation supports and services are strongly encouraged to register as soon as possible. Failure to do so may create an undue hardship or a barrier to the college’s ability to facilitate the provision of accommodations.
- Special care should be exercised to ensure that impairment does not result from consumption of alcohol related to the training, production, sampling, tasting and quality control of products.

Definitions:

Related Information:

Related Procedures:

Review Period:

Revision History:

[Procedure Appendix - Impairment Checklist and Report Form](#)

3 Years
NEXT REVIEW DATE: January 15, 2023

Major Revision: Sept 21, 2018
Revision: Jan 2020