



BOARD OF GOVERNORS KEY VALUES

Category:	BOARD GOVERNANCE		
Policy Number:	BG-5		
Board Approval Date:	December 12, 2024		
Objective:	The Board of Governors is committed to the principles of governance excellence. Underpinning this pledge is an unwavering commitment to integrity and ethical action. The key values reflect both the reality and aspiration of the Board and form a constant guide for planning, decision-making and working together.		
Scope:	This policy applies to all members of the Olds College of Agriculture & Technology Board of Governors		
Definitions:	Value	The Board's principles or standards of behaviour and articulation of what is important.	
Policy:	1.	Key values:	
	1.1	Responsible decision-making demonstrated by: • Being committed, informed and engaged • Understanding governance roles and being fully prepared • Fostering a culture inclusive of diverse perspectives • Being transparent while maintaining confidentiality • Recognizing internal and external accountability • Being unified in support of Board decisions • Ensuring integrity in considerations and decisions • Ensuring the highest level of stewardship of human and financial resources	
	1.2	Visionary governance demonstrated by: • Focusing on the future while learning from the past • Seeking growth in the best interests of the College • Setting direction which recognizes the importance and holistic nature of the agriculture industry	
	1.3	Diversity and inclusion demonstrated by: • Providing a board environment that is conducive to board members openly honouring their positionality • Recognizing and accepting the unique attributes and contributions of all stakeholder communities • Vigorously defending legislated rights and freedoms • Making decisions that support a culture of diversity and inclusiveness.	
	2.	The Board will live out the Board of Governors Key Values both at the	



	Board table and within the stakeholder community.	
	3.	The Board will review the Key Values on a regular basis.
	3.1	The Board of Governors Key Values will be included on every Board meeting agenda.
	3.2	The Board of Governors will review a component of the key values prior to each regular Board meeting.
	3.3	Board member self-evaluation will include adherence to the key values.
	3.4	Board members will have the opportunity to raise concerns with respect to adherence to the key values through the Board Code of Conduct.
Related Information:	BG-3 Board as Governors BG-6 Board of Governors Code of Conduct	
Related Procedures:		
Review Period:	1 year	
Revision History:	NEW: December 2024	