



MONITORING BOARD PERFORMANCE

Category:	BOARD GOVERNANCE
Policy Number:	BG-25
Board Approval Date:	June 11, 2026

Objective:	The purpose of this policy is to guide the Board of Governors (the Board) in systematic and rigorous monitoring of its governance performance in acknowledgement of Board deliverables and to create confidence in the Board's work..		
Scope:	This policy applies to all members of the Olds College Board of Governors.		
Definitions:			
Policy:	1.	The Board will use its governance policies as measurable standards against which the Board's performance can be evaluated.	
	1.1	The Board will monitor its adherence to its own Board Governance and Board President Relationship policies regularly.	
		1.1.1	Upon the choice of the Board, any policy can be monitored at any time, however, at minimum, the Board will monitor its own adherence to policy according to the schedule below.
		1.1.2	The method of monitoring Board performance will be developed by the Board Effectiveness Committee and presented to the Board for consideration of approval at the June Board meeting.
		1.1.3	The Board will monitor alignment of its actions to its approved Key Values on an annual basis.
	2.	The Board will focus on continuous improvement in its governance function.	
	2.1	The Board will conduct an annual individual Board member self-evaluation in a format determined by the Board Effectiveness Committee.	
	2.2	The Board will conduct an annual Board Chair evaluation in a format determined by the Board Effectiveness Committee.	
	2.3	The Board Chair and Vice Chair will conduct annual one to one conversations with Board members to review the member's self-evaluation and to provide an opportunity for the Board member to speak directly into how the Board is being managed. Questions to guide the conversation will be predetermined	



		2.3.1	The predetermined questions will be developed by the Board Effectiveness Committee.
		2.3.2	The President may be invited by the Chair and Vice Chair to participate in the one to one conversations.
		2.4	In June, the Board Chair will present a reflection of the past year's work to the Board for comment/amendment and consideration of approval.
Related Information:			
Related Procedures:			
Review Period:		3 years	
Revision History:		NEW: June 2025 Revised: June 2026	



BOARD PERFORMANCE MONITORING SCHEDULE

Policy Number	Policy	Frequency	Year One (2026-2027)	Year Two (2027-2028)	Year Three (2028-2029)
BG-1	Policy Development Policy & Procedure	Tri-annually	June		
BG-2	Olds College Governance Model	Tri-annually			November
BG-3	Board as Governors	Annually	June	June	June
BG-4	Board Accountability	Tri-annually	November		
BG-5	Board of Governors Key Values	Tri-annually	March		
BG-6	Board of Governors Code of Conduct	Annually	March	March	March
BG-7	Meeting Protocol	Annually	May	May	May
BG-8	Agenda Development	Tri-annually			June
BG-9	Role of the Board Chair	Tri-annually		June	
BG-10	Role & Use of Committees	Annually	September	September	
BG-11-17	Committee TORs	Annually	May	May	May
BG-18	Governance Succession Planning	Tri-annually			November
BG-19	Investment in Governance	Tri-annually			March
BG-20	Monitoring Organizational Performance	Tri-annually		May	
BG-21	External Relations	Tri-annually		May	
BG-22	Board Communications	Tri-annually			March
BG-23	New Board Member Orientation	Tri-annually		November	
BG-24	Advisors to the Board	Tri-annually	March		
BG-25	Monitoring Board Performance	Annually	September	September	September
BPR-1	Relationship to the President	Annually	November	November	November
BPR-2	President Communication and Counsel to the Board	Tri-annually	May		
BPR-3	President Performance Assessment	Annually	June	June	June
BPR-4	President Search, Selection & Appointment	Tri-annually			October