



LEARNING ENVIRONMENT

Category:

BOARD OVERSIGHT

Policy Number:

BO-12

Board Approval Date:

May 22, 2025

Objective:

Students are at the centre of everything Olds College of Agriculture & Technology (the College) does. The purpose of this policy is to ensure that students live and learn in an environment that is safe, fair, respectful, non-discriminatory and inclusive.

Scope:

This policy applies to the President and senior leadership responsible for academics, student experience and health and safety.

Definitions:

Positionality

The social and political context that creates an individual's identity in terms of race, class, gender, sexuality and ability status.

Policy:

1.	Students who use College property and/or the College virtual environment shall have reasonable protections against hazards or conditions that might threaten their health, mental health, safety or wellbeing.	
	1.1	Students shall have current, enforced, written policies that minimize the potential for student exposure to harassment, provide remedy for harassment situations and provide methods for dealing with individuals who harass.
	1.2	The College will operate with an Emergency Response Plan of which students are aware.
2.	Student confidentiality and privacy shall be strictly protected, except where specific disclosure is required by legislation.	
3.	Admission, registration, evaluation or recognition processes shall be fair and unbiased.	
4.	Student complaints shall be handled in a fair, consistent and timely manner.	
	4.1	Students shall have access to a process for registering a complaint or concern, including an unbiased appeal process and shall be informed of the process.
	4.2	Students shall be protected from retaliation for respectful expression of dissent.



OLDS COLLEGE BOARD OF GOVERNORS POLICY