



RELATIONSHIP TO THE PRESIDENT

Category:	BOARD PRESIDENT RELATIONSHIP	
Policy Number:	BPR-1	
Board Approval Date:	October 24, 2024	
Objective:	This policy articulates the expected relationship between the Board of Governors and the President. As the Board's sole employee, the Board of Governors delegates authority and assigns responsibility to the College's President to carry out the College's plans and programs on its behalf. The Board provides leadership and oversight of the College's activities by: • Establishing and respecting clear distinctions between the authority retained by the Board and the authority delegated to the President; • Holding the President accountable for the authority delegated to them; • Remaining accountable to the public for the Board's mandate.	
Scope:	This policy applies to all members of the Board of Governors of Olds College and the President.	
Definitions:		
Policy:	1.	The President is accountable to the Board as a whole and any advice or information provided will be distributed to all Board members.
	2.	The Olds College President is a member of its Board of Governors and carries out the actions of the Board (subject to exceptions elsewhere in Board policy). In its relationship to the President, the Board is committed to:
	2.1	A mutual expectation of professional, moral, ethical, respectful and legal behaviour of the highest standards;
	2.2	Processes that ensure clear and timely responses to requests for information, guidance and decisions from either the President or the Board Chair;
	2.3	Clear delegation of authority and respect for the limits that such delegation places on Board members and the Board as a whole;
	2.4	Supporting the President's delegation of authority to provide opportunities for the College's staff to become engaged, committed and increasingly effective leaders within the College.
	3.	In addition to the general supervision over and direction of the operation of the College, which is the responsibility of the President under section



81(3) of the <i>Post-Secondary Learning Act</i>, the Olds College Board of Governors delegates to the President the authority as outlined below:	
3.1	Carry out the College's plans and programs;
3.2	Establish policies and procedures for the College's management and operation;
3.3	Make all decisions, take all actions and develop all activities that are consistent with a reasonable interpretation of legislation, the Board's policies and the Board's Strategic Priorities for Olds College;
3.4	Carry out, implement and make decisions in relation to the Act and the <i>Public Post-Secondary Institutions' Tuition and Fees Regulation</i> :
4.	The Board of Governors retains the authority to:
4.1	Fulfill its governance role;
4.2	Set the Strategic Priorities to guide the College's Strategic Plan;
4.3	Communicate clear and timely expectations so that the President can provide accurate and factual information to the extent necessary for the Board to fulfill its fiduciary obligations and to determine compliance.
4.4	Define the President's role, appoint the President and evaluate the President's performance in that role based on established criteria;
4.5	Establish and revise Board policies and procedures;
4.6	Establish Board committees to provide assistance to the Board in key areas of governance;
4.7	Action any issue it deems appropriate and in the best interests of the College;
4.8	Review and approve the annual budget in advance of submission to the Minister.
4.9	The Board, acting as a whole, will direct the President through Board motion.
5.	The Board Chair will act as the Board's liaison to the President.
5.1	A planned schedule of regular meetings will be established for open dialogue and to discuss key and emerging issues.
5.2	The Chair will share Board member concerns with regard to the timeliness and quality of executive reporting.
5.3	The Chair will act as an ongoing conduit between the Board and the President such that all key messages are communicated.



	5.4	The President and Board Chair will work closely to ensure mutual transparency and accountability.
Related Information:	BPR-2 President Communication and Counsel to the Board	
Related Procedures:		
Review Period:	3 years	
Revision History:	NEW: October 2024	