



PRESIDENT REAPPOINTMENT PROCEDURE

Category:	BOARD PRESIDENT RELATIONSHIP
Parent Policy Number:	BPR-4 President Search, Selection and Appointment
Board Approval Date:	February 27, 2025

Procedures:	1.	TIMEFRAME
	1.1	Normally, the process of reappointment is initiated by the President, in writing to the Board Chair, no later than 18 months before the end of their term.
	1.2	If the President chooses to stand for reappointment, the Board shall establish a President Reappointment Committee ("PRC") that will operate under terms of reference approved by the Board of Governors (the "Board").
	1.3	For greater clarity, in this procedure "President" includes a sitting "Interim President" who would be eligible for reappointment with the Board's approval. The procedure as outlined is applicable in both instances.
	1.4	The reappointment process shall be undertaken expeditiously, and will not exceed four months.
	2.	ASSESSMENT OF PERFORMANCE
	2.1	When the President initiates the process of reappointment, the PRC is responsible for overseeing an assessment of the President's overall performance and leadership during their term of office.
	2.2	The assessment is based on the President's leadership, including results of their annual performance reviews, the performance of the College and consultation with members of the Board and selected members of the College community.
	2.3	The PRC shall develop a clear timeline for the assessment process, in consultation with the President.
	2.4	In consultation with the President, the PRC shall develop a list of individuals and groups who will be consulted in confidence.
	2.5	The assessment of performance will include: a. The President's written self-assessment of their performance and reasons for seeking reappointment; b. A summary of the President's past performance based on the results of the annual review processes undertaken by the PRC;



OLDS COLLEGE BOARD OF GOVERNORS POLICY