

MINUTES

OLDS COLLEGE BOARD OF GOVERNORS MEETING

Thursday, June 11, 2026 @ 9:00 a.m.

The Board of Governors is committed to the principles of governance excellence. Underpinning this pledge is an unwavering commitment to integrity and ethical action. The key values reflect both the reality and aspiration of the Board and form a constant guide for planning, decision-making and working together.

The Board Key Values are:

Responsible Decision-Making

Being committed and engaged
 Being fully prepared for our duties
 Fostering a culture inclusive of diverse perspectives
 Being unified in our support of Board decisions
 Ensuring integrity in our considerations and decisions
 Ensuring the highest level of stewardship of human and financial resources

Visionary Governance

Focusing on the future while learning from the past
 Seeking growth in the best interests of the College
 Setting direction which recognizes the importance and holistic nature of the agriculture industry as being essential to the preservation and betterment of life

Diversity and Inclusiveness

Providing a board environment that is conducive to board members openly honoring their positionality
 Recognizing and accepting the unique attributes and contributions of all of our stakeholder communities
 Vigorously defending legislated rights and freedoms
 Making decisions that support a culture of diversity and inclusiveness

[Board Member Acknowledgement](#)

Attendees:		
Al Kemmere, Board Chair	Rana Atta	Mykaela Bauer
Cherie Copithorne-Barnes	Blake Copley	Anna Dau
Earl Graham	Mabel Hamilton	Sarah Hayes
Jeff Nielsen	BR Pirri	Debbie Thompson
Regrets:	Leila Vachon	
Guests:	Dalin Bullock, VP, Academics	Peter Mal, VP, Student Experience
Todd Ormann, VP External Relations and Research	Ed Latka, Chief Financial Officer	Mara-Lee Moroz, Chief People & Culture Officer
Recording:	Heather Steckly	

Chair Kemmere drew the Board's attention to the following Key Values as particularly relevant to the Board meeting agenda:

- ★ Ensuring the highest stewardship of financial resources

- ★ Seeking growth in the best interests of the College
- ★ Recognizing and accepting the unique attributes and contributions of all of our stakeholder communities

AGENDA ITEM

1. CALL TO ORDER

Chair Kemmere called the meeting to order at 9:02 a.m.

2. AGENDA

A MOTION was made by A. Dau to approve the agenda as presented.

MOTION CARRIED

3. CONFLICTS OF INTEREST

In accordance with the Alberta Public Agencies Governance Act, Board members were asked to declare conflicts of interest relating to agenda items for the meeting.

Board Member	Agenda Item
M. Bauer	4.2.1
D. Thompson	12.1.1

MOTION TO MOVE IN-CAMERA

Access to Information Act Regulation 9(1-2)

A MOTION was made by E. Graham to move the meeting in-camera.

MOTION CARRIED

MOTION TO RETURN TO OPEN SESSION

A MOTION was made by B. Copley to return to Open Session.

MOTION CARRIED

OPEN SESSION

5. MOTIONS OUT OF IN-CAMERA

5.1 COMMUNITY PARTNER OF THE YEAR

A MOTION was made by B. Copley that the Board of Governors support the recommendation of the Executive Leadership Team and approve the Community Partner of the Year as presented and to embargo the information until the public announcement is made.

MOTION CARRIED

6. CONSENT AGENDA

Guidance of the Use of Consent Agendas

6.1 REVIEW OF MINUTES

6.1.1 May 14, 2026

6.2 POLICY REVIEW COMMITTEE

6.2.1 June 1, 2026 Meeting Minutes

6.2.2 Routine Content Review

6.2.2.1 BPR-3 President Performance Assessment Policy

6.2.2.2 BPR-3.1 President Performance Assessment Procedure

6.2.3 Board Monitoring

6.2.3.1 BG-1 Policy Development Policy and Procedure

6.2.3.2 BG-9 Role of the Board Chair

6.2.3.3 BPR-3 President Performance Assessment Policy and Procedure

6.3 NICE TO KNOW INFORMATION

- 6.3.1 Events and Happenings
 - 6.3.1.1 June 18: Common Ground
 - 6.3.1.2 July 18: 20226 Alumni Reunion
 - 6.3.1.3 August 28: 2026 Golf Classic
 - 6.3.1.4 November 10: EuroTier - Intelligence in Animal Farming
- 6.3.2 Olds College News
 - 6.3.2.1 Generations of Olds College Alumni Gather at the First Red Deer Pro Rodeo
 - 6.3.2.2 Broncos Announce New Men's Volleyball Head Coach
 - 6.3.2.3 Discovery Day Open House Inspires Future Students at Olds College
 - 6.3.2.4 The Canary in the Creek: Assessing Watershed Health by Examining Invertebrates
 - 6.3.2.5 Explore, Engage, Experience, Imagine: Olds College opens its doors to 300 central Alberta students
 - 6.3.2.6 Olds College Students Shine at Skills Canada Competition
- 6.3.3 Correspondence
 - 6.3.3.1 Ministry of Advanced Education re Expert Panel on Artificial Intelligence in Post-Secondary Education

A MOTION was made by R. Atta that the Board of Governors approve the Consent Agenda, including items 6.1 to 6.3.3.1.
MOTION CARRIED

7. OPERATIONAL REPORTS

7.1 PRESIDENT'S REPORT

The following highlights were provided from the President's written report included in the agenda package:
ML Moroz, Chief People & Culture Officer:
Indigenous Services, Health and Wellness and the local Mocassin House hosted weekly Moose Hide Gatherings throughout the month of May. Moose Hide Gatherings are a series of events and guided talking circles in support of the nationwide Moose Hide Campaign, an Indigenous-led movement to end gender-based and domestic violence and to honour Missing and Murdered Indigenous Women, Girls, and Two-Spirit people (MMIWG2S).

P. Mal, VP, Student Experience:
June 5th was the annual Convocation Ceremony with 646 students participating across two ceremonies.

D. Bullock, VP, Academic:
Five Olds College students participated in the Alberta Skills competition in Welding, Heavy Equipment Technician and Landscape Horticulturist. Four of our students received awards and three advanced to the National Skills Competition in Toronto. The Landscape Horticulturist students did very well at Nationals and our Dual Credit welding student received Gold.

J. Ormann, VP, External Relations & Research:
The Advancement group hosted several noteworthy campus tours and meetings, with 83 tours and over 1,000 visitors to the campus in 2025/26.

D. Thompson, President:
Olds College is looking forward to hosting the Common Ground event with over 200 attendees confirmed.

A MOTION was made by M. Bauer that the Board of Governors receive the President's Report as submitted.
MOTION CARRIED

7.2 SAOC AUDITED FINANCIAL STATEMENTS

A. Dau, acting in her capacity as President of the Students' Association Olds College (SAOC) presented the March

31, 2025 Financial Statements to the Board. The SAOC received a clean audit and the financial position of the SAOC continues to be strong. The statements were not provided earlier due to administrative oversight and the 2026 Financial Statements will be presented to the Board in the Fall.

A MOTION was made by BR Pirri that the Board of Governors receive the Students' Association of Olds College audited 2025 Financial Statements as information.

MOTION CARRIED

8. OVERSIGHT (MONITORING) - 2025/2026 Board Work Plan

8.1 MONITORING REPORTS

8.1.1 BO-12 Learning Environment Oversight

8.1.1.1 Monitoring Report

D. Bullock and P. Mal provided the following highlights from the reports included in the BO-12 Learning Environment Oversight Monitoring Report:

Comprehensive Program Review

All College credit programs are evaluated regularly through the comprehensive program review process to ensure program relevancy, quality standards, and responsiveness to the needs of learners, the economy, and society.

Residence Performance

The Olds College Residences (Centennial Village and Town Houses) have seen year-over-year occupancy increases since acquisition on August 1, 2021. Now operationally full, the Residence & Ancillary Services team is committed to maintaining a safe and effective housing program for all students and guests.

Student Experience (biennial)

Olds College conducts two surveys (alternating years) that assess a student's level of satisfaction and wellbeing during their time at Olds College. The survey demonstrates positive trends with fewer challenges and overall improved satisfaction rates. Administration works collaboratively with the SAOC to address student concerns in a timely manner.

Work Integrated Learning

Work-Integrated Learning (WIL) is a core component of academic programming at Olds College, aligning with Alberta's focus on workforce readiness. By integrating hands-on experiences with industry partnerships, WIL ensures students develop the skills, knowledge, and competencies required for career success. The tri-party relationship between students, industry employers, and Olds College fosters real-world learning opportunities through a wide variety of WIL types including field placements, mandatory professional practicums/placements, and applied research.

Student Complaints & Investigations

The College prioritizes the student experience including student complaints and investigations. All complaints are followed-up consistent with relevant policies and procedures. Response Teams work diligently to resolve all complaints and conduct cases brought to the college's attention in a timely manner.

Cohort Completion & Graduate Outcomes

Graduate outcomes and cohort completion are critical measures relating to student success. A biennial Graduate Outcomes Survey (GOS) is conducted by Alberta Advanced Education, and measures graduate satisfaction, employment status, and how relevant graduates perceive their post-secondary education to be. Overall, trends are positive indicating a strong value proposition for students and a meaningful impact to the industries we serve.

Dual Credit

By intentionally building high-quality dual credit learning experiences for students across Alberta, Olds College has developed strong, trusted partnerships with school authorities who continue to seek out these opportunities. The collaboration between College instructors and staff, school

authority partners, and students creates meaningful, applied learning environments. In June 2026 Olds College exceeded its Dual Credit target with 205 FLEs and 1208 individual students in a dual credit course at Olds College.

Athletics, Wellness, Recreation

Olds College Broncos Athletics makes a positive contribution to campus culture by strengthening the student experience and building a strong reputation within the community. Through dynamic programming and intentional outreach, the Broncos welcome student athletes to the College and community, increasing the College's visibility and impact in our region and beyond. Community Learning Campus (CLC) Fitness & Recreation is committed to cultivating a dynamic environment where collaboration, engagement and diversity thrive, fostering learning and holistic well-being.

Apprenticeship Participation

Olds College is one of 11 provincial post-secondary institutions in Alberta that offer apprenticeship technical training, currently offering this training in Agriculture Equipment Technician (AET), Heavy Equipment Technician (HET), Pre-Employment Heavy Equipment Technician (HET) with standard and dual credit intakes, Landscape Horticulturist (LHAP) and Welder, including Pre-Employment Welder with standard and dual credit intakes. The College is dedicated to Trades education and the new building expansion will enable the College to offer additional programs in the future.

A MOTION was made by C. Copithorne-Barnes that the Board of Governors has received the Monitoring Report for Policy BO-12 Learning Environment Oversight and assessed it as demonstrating compliance with the policy.

MOTION CARRIED

BOARD GROUP PHOTO

LUNCH & BOARD MEMBER HEAD SHOTS

9. JOINT MEETING WITH TOWN OF OLDS - DMP 203/204

9.1 TOWN OF OLDS AND OLDS COLLEGE PRESENTATIONS

9.2 OPPORTUNITIES TO WORK TOGETHER

Consistent with past practice, representatives from the Town of Olds Council and Administration joined the Board. Each organization presented strategic goals and highlighted opportunities for support and collaboration.

10. BOARD EDUCATION - internal

10.1 ACADEMIC DIVISION PRESENTATION

10.1.1 School of Life Science, Tanya McDonald, Dean

10.1.1.1 Presentation

T. McDonald, Dean, School of Life Sciences and Business, joined the meeting to provide the Academic Division presentation. The presentation included a high level overview of the programs within the School, noting that the School supports over 1,200 students. As of July 1, 2026 business programs will move to the Werklund School of Agriculture Technology as part of ongoing efforts to rebalance programs and student numbers across the academic schools. The School of Life Sciences and Business supports the goals within the 2025-2028 Strategic Plan through growth to meet the demand for programs with waitlists, managing leadership change and fostering a work environment where people feel valued and motivated and partnerships and agreements to generate own source revenue and support integration with the internal and external community.

The following were provided as advocacy points for Board members:

- Olds College has an undisputed competitive advantage through leading edge programs supported by unique facilities
- Programs continue to see high student demand, however, the cost of leading-edge programming continues to stretch financial resources and requires a unique funding and

- partnership model
- Requirements of regulatory bodies create opposing pressures on animal use, creating opportunities and demands for technology high-fidelity models, simulation, virtual reality and artificial intelligence

11. BOARD OPERATIONS

11.1 CHAIR'S REPORT

No questions or discussion arose out of the Chair's written report included in the agenda package. The Chair noted his intention to provide an annual overview report to Board members prior to the end of June.

11.1.1 2026/27 Board Work Plan

In preparation for the next Board year, the 2026/27 Board Work Plan was provided as information for Board members. The Board Secretary confirmed that the events within the Work Plan have been added to Board member calendars.

11.1.2 2026/27 Board Committee Membership

The Board Chair presented recommendations for 2026/27 Board Committee membership. The intent of the recommendations is to ensure that member skills and expertise are identified and effectively utilized to support the work of the Board.

A MOTION was made by A. Dau that the Board of Governors support the recommendation of the Board Chair and approve the 2026/27 Board Committee membership roster as presented.

MOTION CARRIED

11.1.3 2026/27 Board Vice Chair

M. Hamilton left the meeting due to conflict of interest.

The Board Chair presented his recommendation that M. Hamilton continues in the role of Vice Chair until her term expires in March 2027, noting the value and support provided to the Board Chair over the past year.

M. Hamilton returned to the meeting.

A MOTION was made by M. Bauer that the Board of Governors support the recommendation of the Board Chair and appoint M. Hamilton as the 2026/27 Board Vice Chair.

MOTION CARRIED - M. Hamilton abstained

11.1.4 2026/27 Agenda Format - draft

The Board Chair presented the draft agenda format for 2026/27. The intent of the draft is to allow space for strategic and future-focused conversations at the Board table. Strategic discussion topics will be identified collaboratively between the Board and Administration. Board members were supportive of piloting the agenda format with ongoing feedback to support continuous improvement.

A MOTION was made by J. Nielsen that the Board of Governors approve the 2026/27 Board Meeting Agenda format as presented.

MOTION CARRIED

11.2 BOARD EFFECTIVENESS COMMITTEE

11.2.1 Board Improvement Process

11.2.1.1 Board Retreat

M. Hamilton presented the concept of a one day Board Retreat focused on strategic governance for consideration. Members were supportive, noting that the date currently held in calendars poses a scheduling conflict for some members. The Board Secretary will send out a Doodle Poll to ascertain Board member availability for a date later in September. Members were asked to provide facilitator and location suggestions to the Board Chair and M. Hamilton.

A MOTION was made by M. Hamilton that the Board of Governors hold a one day retreat in Fall 2026.
MOTION CARRIED

A MOTION was made by BR Pirri that the Board of Governors empower administration and the Board Effectiveness Committee to access a retreat facilitator and retreat logistics for dissemination to the Board.
MOTION CARRIED

11.3 POLICY REVIEW COMMITTEE

11.3.1 Policy Revision: [BO-14 Land Use](#)

The Board debated how to capture the priority of agricultural land in an appropriate way and determined that the wording should be simplified to reflect a clear statement of the Board's priority.

A MOTION was made by that the Board of Governors approve the revision to Policy BO-14 Land Use to add the following statement to the Policy Objective:
"Recognize the priority of agricultural land for the future".
MOTION CARRIED

11.3.2 Policy Revision: [BG-19 Investment in Governance](#)

A MOTION was made by A. Dau that the Board of Governors approve the revision to Policy BG-19 Investment in Governance to update the Content Review Multi-Year Cycle to reflect the 2026/27 Board Work Plan.
MOTION CARRIED

11.3.3 Policy Revision: [BG-20 Monitoring Organizational Performance](#)

A MOTION was made by R. Atta that the Board of Governors approve the revision to Policy BG-20 Monitoring Organizational Performance to update the Organizational Performance Monitoring Schedule to reflect the 2026/27 Board Work Plan.
MOTION CARRIED

11.3.4 Policy Revision: [BG-25 Monitoring Board Performance](#)

A MOTION was made by J. Nielsen that the Board of Governors approve the revision to Policy BG-25 Monitoring Board Performance to update the Board Performance Monitoring Schedule to reflect the 2026/27 Board Work Plan.
MOTION CARRIED

11.3.5 Policy Revision: [BG-1.1 Policy Development Procedure](#)

A MOTION was made by S. Hayes that the Board of Governors support the recommendation of the Policy Review Committee and approve the revisions to BG-1.1 Policy Development Procedure policy statement 1.1 and policy statement 4 as presented.
MOTION CARRIED

11.3.6 Policy Revision: [BG-9 Role of the Board Chair](#)

A MOTION was made by C. Copithorne-Barnes that the Board of Governors support the recommendation of the Policy Review Committee and approve the revisions to BG-9 Role of the Board Chair as presented.
MOTION CARRIED

MOTION TO MOVE IN-CAMERA

Access to Information Act Regulation 9(1-2)

A MOTION was made by R. Atta to move the meeting in-camera.
MOTION CARRIED

MOTION TO RETURN TO OPEN SESSION

A MOTION was made by A. Dau to return to open session.



MOTION CARRIED

OPEN SESSION

13. MOTIONS OUT OF IN-CAMERA

There were no motions arising out of discussions in the in-camera session.

14. ROUNDTABLE

14.1 BOARD SELF EVALUATION

15. ADJOURNMENT

The meeting was declared adjourned at 4:45 p.m.

Al Kemmere
Board Chair

Dr. Debbie Thompson
President & CEO