



**MINUTES**  
**OLDS COLLEGE BOARD OF GOVERNORS WORKSHOP AND MEETING**  
Thursday, May 21- 22, 2025 @ 9:00 a.m.

As the Olds College Board of Governors we commit to the principles of  
good governance and a culture of:

**Responsible Decision-Making**

Being committed and engaged  
Being fully prepared for our duties  
Fostering a culture inclusive of diverse perspectives  
Being unified in our support of Board decisions  
Ensuring integrity in our considerations and decisions  
Ensuring the highest level of stewardship of human and financial resources

**Visionary Governance**

Focusing on the future while learning from the past  
Seeking growth in the best interests of the College  
Setting direction which recognizes the importance and holistic nature of the  
agriculture industry as being essential to the preservation and betterment of life

**Diversity and Inclusiveness**

Providing a board environment that is conducive to board members openly honoring their positionality  
Recognizing and accepting the unique attributes and contributions of all of our stakeholder communities  
Vigorously defending legislated rights and freedoms  
Making decisions that support a culture of diversity and inclusiveness

<b>Attendees:</b>		
Al Kemmere, Board Chair	Mykaela Bauer	Cheri Copithorne-Barnes
Anna Dau	Sarah Hayes	Mabel Hamilton
Rana Atta	BR Pirri	Debbie Thompson
<b>Recording:</b>	Heather Steckly	

**BOARD WORKSHOP - May 21, 2025**  
**Centennial Village Boardroom**

**AGENDA ITEM**

**1. WELCOME**

*Chair Kemmere called the meeting to order at 9:06 a.m.*

**2. PURPOSE OF THE WORKSHOP**

The Board Workshop agenda was adjusted to accommodate scheduling conflicts for the Board Chair and President on May 22nd. The Workshop will allow Board members to hear from Faculty as they present the 2024 ACIFA Survey Results as well as to consider next steps related to actioning new Board policies. The Board will also have an opportunity to consider Board training to address a new requirement under the updated Annual Report guidelines.

### 3. ACIFA SURVEY PRESENTATION

#### 3.1 PRESENTATION

#### 3.2 ADDITIONAL MATERIALS

##### 3.2.1 2024 ACIFA Climate Survey Provincial Table

##### 3.2.2 OCFA - 2024 Climate Survey Results Memo

P. Johnston-Berresford and D. Farr joined the meeting to present the 2024 ACIFA Survey results. Communication and transparency between senior administration and faculty remains of concern although the results do demonstrate some improvement over last year. Several of the questions resulted in a bimodal distribution of responses which is difficult to interpret and may be at least somewhat tied to the timing of the survey. The presenters provided potential action items for most of the questions which will be taken away by administration for consideration of next steps.

As faculty workload was raised several times during the presentation, the Board welcomed the willingness of administration to provide high level context and financial implications as they relate to faculty workloads. This will be considered as Board education at an early Fall meeting.

### 4. BOARD POLICIES

#### 4.1 PRESENTATION

The Board Secretary provided an overview of how the Board can consider actioning its new policies through regular content review and cyclical policy monitoring. The Board endorsed the proposed pilot processes to be rolled out for the 2025/26 Board year. Board members will be given opportunity for feedback during the Roundtable at Board meetings so that the processes can be adjusted for efficiency and effectiveness in a timely manner.

### BREAK

### 5. BOARD TRAINING IN FOR-PROFIT ENTERPRISES

#### 5.1 PRESENTATION

The 2024 Annual Report guidelines included a new reporting section on "Board Training in For-Profit Ventures". This is also a requirement under the 2025 Annual Report guidelines. The CFO provided a concept of what this training could entail. Board members noted that "Best Practices in Governance" should be included in the proposed modules. The Board directed the Board Effectiveness Committee to develop a plan for this training in the 2025/26 Board year.

### LUNCH

## BOARD MEETING - May 21, 2025 Centennial Village Boardroom

### 1. CALL TO ORDER

*Chair Kemmere called the meeting to order at 12:27 p.m.*

### 2. AGENDA

*A MOTION was made by R. Atta to approve the agenda as presented.*

*MOTION CARRIED*

### 3. CONFLICTS OF INTEREST

In accordance with the Alberta Public Agencies Governance Act, Board members were asked to declare conflicts of interest relating to agenda items for the meeting.

M. Bauer and BR Pirri declared a conflict with an item on the closed session agenda.

### 4. REVIEW OF MINUTES

#### 4.1 MARCH 27, 2025

*A MOTION was made by A. Dau to adopt the minutes of the March 27, 2025 Board of Governors meeting as circulated.*

*MOTION CARRIED*

#### 4.2 APRIL 7, 2025

*A MOTION was made by BR Pirri to adopt the minutes of the April 10, 2025 Special Board of Governors meeting as circulated.*

**MOTION CARRIED**

### 5. BUSINESS

#### 5.1 CHAIR'S REPORT

*A MOTION was made by D. Thompson that the Board of Governors receive the Chair's Report.*

**MOTION CARRIED**

#### 5.2 AUDIT AND FINANCE COMMITTEE

##### 5.2.1 2025/26 Board Operating Budget

*A MOTION was made by S. Hayes that the Board of Governors approve the 2025/26 Board of Governors Operating Budget as presented.*

**MOTION CARRIED**

##### 5.2.2 2025/26 Olds College Budget

###### 5.2.2.1 Budget Briefing Note

###### 5.2.2.2 Presentation

The CFO provided a comprehensive overview of the 2025/26 budget. The budget was developed to address a significant shortfall of \$6M tied to static base grant funding and a projected reduction in international student enrolment of 381 FLEs. Following a first round of budget reductions, a deficit of \$3.16M remained to be addressed. Budget reductions and proposed new initiatives were considered against core principles that prioritized students and the learning environment, that were aligned with the new strategic plan and that optimized College operations.

The Board affirmed the work of administration in delivering a budget that:

- Prioritizes academic programming and student supports
- Minimizes job losses
- Invests in staff development
- Protects wage increases through negotiated settlements and

*A MOTION was made by A. Dau that the Board of Governors approve the 2025/26 Olds College Budget as presented.*

**MOTION CARRIED**

##### 5.2.3 2025 Audit Update

No discussion arose with respect to the 2025 Audit Update.

##### 5.2.4 Plan to Address Audit Recommendations

The Audit and Finance Committee reported that good progress is being made on the Plan to Address Audit Recommendations. The Committee expressed confidence that responsibility for addressing audit concerns is cascading down into the whole of the organization, a culture shift that will position the College well for the future.

*A MOTION was made by S. Hayes that the Board receive the Plan to Address Audit Recommendations.*

**MOTION CARRIED**

##### 5.2.5 Third Quarter Review

###### 5.2.5.1 Budget to Actuals (Q3)

The CFO reviewed the financial report for the third quarter. No concerns were identified and the College is currently forecasting to conclude the year in a positive position.

###### 5.2.5.2 Cash Flow Analysis

The current cash position of the College is strong, however, cash flow will continue to be monitored for any pressures on liquidity. There are no specific concerns with year end liquidity at this time.

#### 5.2.5.3 Investments (Q3)

A review of the third quarter Investment Portfolio Report indicates compliance with Board policy. The portfolio has exceeded returns over the past three months except in the areas of Canadian Equities and Fixed Income Securities. Administration continues to monitor the portfolio to at least meet market comparators, noting that the fund has increased in value by 12.50% since inception.

#### 5.2.5.4 Enterprise Risk Register (Q3)

The third quarter Enterprise Risk Register is relatively consistent with the previous quarter. No discussion arose with respect to the report.

### 5.2.6 Board Operating Budget

#### 5.2.6.1 Budget to Actuals (Q3)

The Board is well within the 2024/25 operating budget and will end the year with a positive variance.

#### 5.2.6.2 Board Member Expenses

No discussion arose with respect to the third quarter Board Member Expense report.

*A MOTION was made by M. Bauer that the Board of Governors receive the Audit and Finance Committee Report.*

**MOTION CARRIED**

#### 5.2.7 Capital Expenditure

On April 10, 2025 the following electronic motion was provided to the Board of Governors:

*A MOTION was made by BR Pirri that the Board of Governors support the recommendation of the Audit and Finance Committee and approve a capital expenditure of \$500,000 for the Heavy Equipment Operator Training Facility, with the expenditure to be repaid through Industry Training and Continuing Education surpluses in five years or less.*

**MOTION CARRIED**

*A MOTION was made by S. Hayes that the Board of Governors ratify the electronic motion of April 10, 2025 for the public record.*

**MOTION CARRIED**

## 5.3 GOVERNANCE MODEL COMMITTEE

### 5.3.1 Organizational Culture Oversight Policy - second reading

*A MOTION was made by M. Bauer that the Board of Governors approve second reading of the Organizational Culture Oversight policy as presented.*

**MOTION CARRIED**

### 5.3.2 Treatment of Employees and Volunteers Oversight Policy - second reading

*A MOTION was made by C. Copithorne-Barnes that the Board of Governors approve second reading of the Treatment of Employees and Volunteers Oversight policy as presented.*

**MOTION CARRIED**

### 5.3.3 Governance Succession Planning - second reading

*A MOTION was made by M. Hamilton that the Board of Governors approve second reading of the Governance Succession Planning policy as presented.*

**MOTION CARRIED**

### 5.3.4 External Relations Policy - first reading

*A MOTION was made by R. Atta that the Board of Governors approve first reading of the External Relations Policy as presented.*

**MOTION CARRIED**

5.3.5 Board Communications Policy - first reading

*A MOTION was made by BR Pirri that the Board of Governors approve first reading of the Board Communications Policy as presented.*

**MOTION CARRIED**

5.3.6 Compensation & Benefits Oversight Policy - first reading

*A MOTION was made by S. Hayes that the Board of Governors approve first reading of the Compensation & Benefits Policy as presented.*

**MOTION CARRIED**

5.3.7 Policies for Rescindment:

EL-3 Planning

*A MOTION was made by M. Hamilton that the Board support the recommendation of the Governance Model Committee and rescind Policy EL-3 to be replaced by Policy BO-1 Financial Planning approved by the Board on March 27, 2025.*

**MOTION CARRIED**

EL-5 Asset Protection

*A MOTION was made by S. Hayes that the Board support the recommendation of the Governance Model Committee and rescind Policy EL-5 Asset Protection Oversight to be replaced by Policy BO-5 Asset Protection Oversight.*

**MOTION CARRIED**

**5.4 POLICY REVIEW COMMITTEE**

5.4.1 Learning Environment Oversight - second reading

*A MOTION was made by R. Atta that the Board of Governors approve second reading of the Learning Environment Oversight policy as presented.*

**MOTION CARRIED**

5.4.2 Investment in Governance - second reading

*A MOTION was made by A. Kemmere that the Board of Governors approve second reading of the Investment in Governance Policy as presented.*

**MOTION CARRIED**

5.4.3 Monitoring Organizational Performance - second reading

*A MOTION was made by S. Hayes that the Board of Governors approve second reading of the Monitoring Organizational Performance Policy as presented.*

**MOTION CARRIED**

5.4.4 New Board Member Orientation Policy - first reading

*A MOTION was made by R. Atta that the Board of Governors approve first reading of the New Board Member Orientation Policy as presented.*

**MOTION CARRIED**

5.4.5 Advisors to the Board - first reading

*A MOTION was made by M. Hamilton that the Board of Governors direct the Policy Review Committee to review and amend the policy based on Board discussion.*

**MOTION CARRIED**

5.4.6 Monitoring Board Performance - first reading

*A MOTION was made by A. Dau that the Board of Governors approve first reading of the Monitoring Board Performance Policy as presented.*

**MOTION CARRIED**

#### 5.4.7 Land Use Oversight - first reading

*A MOTION was made by S. Hayes that the Board of Governors approve first reading of the Land Use Oversight Policy as presented.*  
**MOTION CARRIED**

#### 5.4.8 Policies for Rescindment:

##### EL-11 Major Capital Projects

*A MOTION was made by A. Kemmere that the Board support the recommendation of the Policy Review Committee and rescind Policy EL-11 to be replaced by Policy BO-6 Major Capital Projects Oversight approved by the Board on March 27, 2025.*  
**MOTION CARRIED**

##### EL-12 Major Co-Investment Partnerships

*A MOTION was made by A. Dau that the Board support the recommendation of the Policy Review Committee and rescind Policy EL-12 to be replaced by Policy BO-7 Major Co-Investment Partnerships Oversight approved by the Board on March 27, 2025.*  
**MOTION CARRIED**

##### EL-13 Major Business Relationship Development

*A MOTION was made by R. Atta that the Board support the recommendation of the Policy Review Committee and rescind Policy EL-13 to be replaced by Policy BO-8 Major Business Relationship Development Oversight approved by the Board on March 27, 2025.*  
**MOTION CARRIED**

### 5.5 BOARD EFFECTIVENESS COMMITTEE

#### 5.5.1 Board Self-Evaluation

5.5.1.1 February 27, 2025

5.5.1.2 March 27, 2025

The results of the February and March Board Self Evaluation were very positive and no challenges were brought forward. Board members were encouraged to continue to complete the self-evaluation as this feedback provides an opportunity to respond to Board member questions or concerns in a timely manner.

#### 5.5.2 Board Decision / Action Log

*A MOTION was made by BR Pirri THAT the Board of Governors approve archival of motions on the Board Decision/Action Log as identified by the Board Effectiveness Committee.*  
**MOTION CARRIED**

#### 5.5.3 Board Member Skills and Competencies Matrix

The compiled Board Member Skills and Competencies Matrix was provided to the Board as information. The Matrix will be updated on a regular basis and will be utilized to guide the recruitment of Board members as needed.

*A MOTION was made by C. Copithorne-Barnes that the Board of Governors receive the Board Effectiveness Committee report.*  
**MOTION CARRIED**



## **5.6 EXTERNAL RELATIONS COMMITTEE**

### **5.6.1 Three Year External Relations Plan**

The Committee presented the Three Year External Relations Plan which was amended to incorporate additional municipal engagement as well as an Advocacy Breakfast as a tactic to reach a broader external audience. The Board recognized that it has an important role to play in advocacy and external engagement.

*A MOTION was made by S. Hayes that the Board of Governors approve the Three Year External Relations Plan as presented.*

**MOTION CARRIED**

### **5.6.2 2025/26 External Relations Plan**

The 2025/26 External Relations Plan was amended, consistent with the additions noted on the three year plan.

*A MOTION was made by R. Atta that the Board of Governors approve the 2025/26 External Relations Plan as presented.*

**MOTION CARRIED**

### **5.6.3 External Relations Consultants**

Administration continues to work with the consultants to develop and implement an Olds College External Relations Plan. The consultants will meet with the External Relations Committee at the June 16, 2025 Committee meeting.

*A MOTION was made by BR Pirri that the Board of Governors receive the External Relations Committee report.*

**MOTION CARRIED**

## **6. FUTURE / STRATEGIC DIRECTION**

### **6.1 TOPIC: 2025 STRATEGIC PLAN**

#### **6.1.1 Communications Plan**

Michael Walters joined the meeting to present the most recent iteration of the 2025 Strategic Plan, seeking endorsement from the Board.

As the document was a late addition to the meeting agenda, Board members requested that further discussion be deferred to the May 22 meeting agenda to allow time for review.

*A MOTION was made by M. Hamilton that the Board of Governors defer action on the 2025 Strategic Plan and move to the agenda for the May 22, 2025 portion of the Board meeting.*

**MOTION CARRIED**

## **7. OPERATIONAL REPORTS**

### **7.1 PRESIDENT'S REPORT**

Due to time constraints, a verbal report was not provided.

*A MOTION was made by M. Bauer that the Board of Governors receive the President's Report.*

**MOTION CARRIED**

#### **7.1.1 Fundraising Progress Report**

S. Hayes left the meeting due to conflict of interest.

##### **7.1.1.1 Fundraising Report (Q3)**

T. Ormann, VP, Development and Research, presented the third quarter Fundraising Report, highlighting significant activity to date. The Development team continues to cultivate and steward potential donors and sponsors.

*A MOTION was made by A. Dau that the Board of Governors receive the third quarter Fundraising Report.*

**MOTION CARRIED**

S. Hayes joined the meeting.

#### 7.1.2 Partnership Report

##### 7.1.2.1 Partnership Report (Q3)

T. Ormann, VP, Development and Research, presented the Partnership Report for the third quarter. The Development team continues to cultivate and steward partnerships that support the sustainability of the College by providing industry with applied research, market dissemination, training opportunities and future employees.

*A MOTION was made by BR Pirri that the Board of Governors receive the third quarter Partnership Report.*

**MOTION CARRIED**

## 7.2 INTERNAL REPORTS

#### 7.2.1 WJE Trades Modernization Project Dashboard

P. Mal, VP, Student Experience, presented the major capital project dashboard and provided key updates with respect to the temporary relocation of the program, schedule and budget. The project is underway and is currently on schedule and on budget.

*A MOTION was made by M. Hamilton that the Board of Governors receive the WJE Trades Modernization Project Dashboard.*

**MOTION CARRIED**

## 8. OVERSIGHT

### 8.1 REPORTS

#### 8.1.1 Student Complaints and Investigations

As requested by the Board at the March Board meeting, the Student Complaints and Investigations report was updated to incorporate data for the four major areas of concern, including Academic Integrity, Student Code of Conduct, Sexual and Gender Based Violence and Residence Community Standards/Agreement. The number of complaints and investigations in the 2024/25 academic year are consistent with prior years when adjusted to account for growth.

*A MOTION was made by C. Copithorne-Barnes that the Board of Governors receive the Student Complaints and Investigations Report as information.*

**MOTION CARRIED**

#### 8.1.2 Organizational Culture and Employee Engagement Report

ML Moroz, Chief People & Culture Officer, presented the Organizational Culture and Employee Engagement Report. Based on faculty and staff feedback provided through the 2021 Employee Engagement Survey, Employee Exit Interviews and Berlin engagement, opportunities for organizational improvement include increased communication, management of performance and relationships, health and wellness and diversity, and compensation, recognition and benefits. Building a strong, positive workplace environment is a key priority of the People & Culture department.

*A MOTION was made by M. Hamilton that the Board of Governors receive the Organizational Culture and Employee Engagement Report as information.*

**MOTION CARRIED**

#### 8.1.3 Code of Conduct and Confidence Line, Complaints and Investigations Report

ML Moroz presented the Code of Conduct and Confidence Line, Complaints & Investigations Report. The report provides an overview of the College's efforts to maintain an inclusive, respectful and healthy workplace assessed against four measures: written



policies, Code of Conduct affirmation rates, Respect in the Workplace training completion and Complaints & Investigations data.

- The College has four policies and procedures that address conduct
- As of May 8, 2025, 79% of active Olds College employees have completed the annual Code of Conduct affirmation.
- As of May 5, 2025, 83% of active Olds College employees and 68% of students have completed the Respect in the Workplace Program.
- For the period May 1, 2024 to April 30, 2025, 32 complaints were received and 10 investigations were conducted. 28 complaints were resolved and 4 complaints are in progress.

The Board requested that the Board Secretary provide a link to the Respect in the Workplace training for Board member completion.

*A MOTION was made by BR Pirri that the Board of Governors receive the Code of Conduct and Confidence Line, Complaints and Investigations Report as information.*  
**MOTION CARRIED**

**9. ADJOURNMENT**

*The meeting was declared adjourned at 3:47 p.m.*

**10. SMART FARM TOUR**

**BOARD MEETING - May 22, 2025**  
**eLearning Centre, Room 954/955**

**11. CALL TO ORDER**

*Chair Kemmere called the meeting to order at 8:35 a.m.*

**12. CONFLICTS OF INTEREST**

In accordance with the Alberta Public Agencies Governance Act, Board members were asked to declare conflicts of interest relating to agenda items for the meeting.

No additional conflicts to those noted above were declared.

**13. REQUIRED APPROVALS**

**13.1 2025/26 ACADEMIC COUNCIL MEMBERSHIP**

**13.1.1 Briefing Note**

*A MOTION was made by M. Hamilton that the Board of Governors support the recommendation of administration and appoint the identified members and alternates to Academic Council for a one year term.*  
**MOTION CARRIED**

**13.2 AGRICULTURE & HEAVY EQUIPMENT PROGRAM LOAD CHANGE**

**13.2.1 Briefing Note**

*A MOTION was made by BR Pirri that the Board of Governors support the recommendation of administration and approve the Agriculture & Heavy Equipment Program Load Change for submission to the Ministry of Advanced Education for final approval.*  
**MOTION CARRIED**

**13.3 EQUINE MASSAGE THERAPY PROGRAM LOAD CHANGE**

**13.3.1 Briefing Note**

*A MOTION was made by M. Bauer that the Board of Governors support the recommendation of administration and approve the Equine Massage Therapy Program Load Change for submission to the Ministry of Advanced Education for final approval.*  
**MOTION CARRIED**

#### **13.4 VETERINARY MEDICAL RECEPTIONIST (VMR) PROGRAM LOAD CHANGE**

##### **13.4.1 Briefing Note**

*A MOTION was made by R. Atta that the Board of Governors support the recommendation of administration and approve the Veterinary Medical Receptionist (VMR) Program Load Change for submission to the Ministry of Advanced Education for final approval.*

*MOTION CARRIED*

#### **13.5 VETERINARY TECHNICAL ASSISTANT (VTA) PROGRAM LOAD CHANGE**

##### **13.5.1 Briefing Note**

*A MOTION was made by R. Atta that the Board of Governors support the recommendation of administration and approve the Veterinary Technical Assistant (VTA) Program Load Change for submission to the Ministry of Advanced Education for final approval.*

*MOTION CARRIED*

#### **13.6 TURFGRASS TECHNICIAN CERTIFICATE PROGRAM TERMINATION**

##### **13.6.1 Briefing Note**

*A MOTION was made by C. Copithorne-Barnes that the Board of Governors support the recommendation of administration and approve termination of the Turfgrass Technician Certificate Program for submission to the Ministry of Advanced Education for final approval.*

*MOTION CARRIED*

### **15. NICE TO KNOW INFORMATION**

#### **15.1 EVENTS AND HAPPENINGS**

#### **15.2 OLDS COLLEGE NEWS**

15.2.1 Olds College Metals Building Ribbon Cutting Celebration Event

15.2.2 Olds College Research Showcase Highlights Projects by Faculty & Students

15.2.3 Olds Minor Hockey Association and the Olds College Broncos Expand Partnership

15.2.4 Initial Results for Floating Islands 'Powered' by Sunlight

15.2.5 Cutting Edge Equipment to Boost Crop Research

15.2.6 From Classroom to Community: Olds College Students Shine at Taste of Olds

15.2.7 First Canadian Study of FerApease Releases Findings

15.2.8 Olds College Signs International Training Agreement with Republic of Uzbekistan

15.2.9 U.S. Tariffs Add Urgency to Clear Fuels Research

15.2.10 Dr. Debbie Thompson Appointed President of Olds College

15.2.11 Sharing the Land with Solar Could Transform Farming

15.2.12 Olds Minor Hockey Association & the Olds College Broncos Expand Partnership

15.2.13 International Student Brews New Future in Canada with Entrepreneurial Spirit

15.2.14 Simple Blood Test Could Help Farmers Target Sheep Parasite

#### **15.3 BOARD CORRESPONDENCE**

15.3.1 Correspondence from Minister Sawhney re Review of Agencies, Boards and Commissions

15.3.2 Correspondence from Minister Sawhney re Utilization of Reserves

15.3.3 Correspondence from Minister Sawhney re Board Member Term Limits

*A MOTION was made by BR Pirri that the Board receive information under items 15.1, 15.2 and 15.3 as information.*

*MOTION CARRIED*

### **16. FUTURE / STRATEGIC DIRECTION**

#### **16.1 TOPIC: 2025 STRATEGIC PLAN**

##### **16.1.1 Communications Plan**

The Board affirmed the content of the 2025 Strategic Plan noting that it provides clarity on the future direction of Olds College. In terms of the design of the document, Board feedback included:

- Ensure that students are highlighted in photos
- More students with animals (i.e. horses) would be important
- The possibility of adding an appropriate photo on the Land Acknowledgement page

The Board also reviewed the draft Communications Plan, noting that industry should be added into the roll out of the Plan. Administration will continue to work with Berlin to finalize the document and refine the Communications Plan, anticipating that a print copy of the 2025 Strategic Plan will be available for the Board at the June meeting.

*A MOTION was made by C. Copithorne-Barnes that the Board of Governors endorse the 2025 Strategic Plan and the Communications Plan with consideration of Board feedback.*

**MOTION CARRIED**

### **MOTION TO MOVE IN-CAMERA**

*A MOTION was made by R. Atta to move the meeting in-camera.*

**MOTION CARRIED**

### **MOTION TO RETURN TO OPEN SESSION**

*A MOTION was made by M. Hamilton to return to Open Session.*

**MOTION CARRIED**

## **20. BOARD EDUCATION - external**

### **20.1 INDUSTRY ADVISORY PRESENTATION:**

#### **20.1.1 Presentation**

K. Thesen joined the meeting to provide the Industry Advisory Committee report for the Farrier Science Program. Significant challenges within the industry include the entry of untrained farriers into the sector as well as farriers who have limited agricultural experience. This highlights the importance of Farrier programs at the collegiate level which presents an opportunity for Olds College. Olds College can make a contribution by ensuring that top-qualified farrier students are graduating into the industry, continuing to utilize rigorous evaluation methods, continuing the competitive application process, including interview questions and minimum hours of industry experience. Future success indicators will include Olds College as the top school in Farriery (which may include apprenticeship style training), maintenance of the current program with excellent instructors and adequate lab time for students and retaining the program duration to provide students with as much hands-on training as possible.

### **MOTION TO MOVE IN-CAMERA**

*A MOTION was made by M. Bauer to move the meeting in-camera.*

**MOTION CARRIED**

### **MOTION TO RETURN TO OPEN SESSION**

*A MOTION was made by BR Pirri to return to Open Session.*

**MOTION CARRIED**

## **19. MOTIONS OUT OF IN-CAMERA**

- 19.1 *A MOTION was made by M. Bauer that the Board receive and support the recommendation of administration and endorse the College moving forward with the WJE Trades Modernization Project as originally presented.*  
**MOTION CARRIED**

### **BOARD MEMBER COMMENT SHEET**

### **BOARD SELF-EVALUATION**

## **21. ROUNDTABLE**

## **22. BOARD EDUCATION - external**

## 22.1 TOWN OF OLDS

### 22.1.1 Town of Olds Presentation

The Board welcomed the Town of Olds Council and CAO to the meeting. CAO Williams provided a presentation covering the challenges facing the Town, Town priorities and the Town and College relationship.

### 22.1.2 Olds College Presentation

The Executive Leadership Team provided a brief update from their respective areas.

### 22.1.3 Board / Council Discussion

The College and Town will continue to work together toward a strategic partnership focused on long-term mutual goals.

## LUNCH

## 23. ADJOURNMENT

*The meeting was declared adjourned at 12:45 p.m.*



Al Kemmere  
Board Chair



Debbie Thompson  
Interim President