



**AGENDA**  
**OLDS COLLEGE BOARD OF GOVERNORS MEETING**

Thursday, March 27, 2025 @ 9:00 a.m.  
DMP Main Boardroom

As the Olds College Board of Governors we commit to the principles of  
good governance and a culture of:

**Responsible Decision-Making**

- Being committed and engaged
- Being fully prepared for our duties
- Fostering a culture inclusive of diverse perspectives
- Being unified in our support of Board decisions
- Ensuring integrity in our considerations and decisions
- Ensuring the highest level of stewardship of human and financial resources

**Visionary Governance**

- Focusing on the future while learning from the past
- Seeking growth in the best interests of the College
- Setting direction which recognizes the importance and holistic nature of the  
agriculture industry as being essential to the preservation and betterment of life

**Diversity and Inclusiveness**

- Providing a board environment that is conducive to board members openly honoring their positionality
- Recognizing and accepting the unique attributes and contributions of all of our stakeholder communities
- Vigorously defending legislated rights and freedoms
- Making decisions that support a culture of diversity and inclusiveness

**OPEN SESSION**

TIME	PERSON RESPONSIBLE	AGENDA ITEM	
9:00	A. Kemmere	1.	CALL TO ORDER
		2.	AGENDA
		3.	CONFLICTS OF INTEREST
		4.	REVIEW OF MINUTES
		4.1	FEBRUARY 27, 2025
9:10		5.	BUSINESS
	A. Kemmere	5.1	CHAIR'S REPORT
	T. Gardner	5.2	EXTERNAL RELATIONS COMMITTEE
		5.2.1	2025/26 Three Year External Relations Plan
		5.2.2	2025/26 External Relations Plan
		5.2.3	Inter-American Institute for Cooperation on Agriculture (IICA) Conference at Olds College

			5.2.3.1	Briefing Note
	T. Ormann		5.2.4	Trades Campaign Advocacy
			5.2.4.1	Briefing Note
	S. Hayes	5.3	AUDIT AND FINANCE COMMITTEE	
			5.3.1	Audit Entry Meeting
				5.3.1.1 Audit Plan
				5.3.1.2 Auditor General's Report
			5.3.2	Plan to Address 2022/23 Audit Recommendations
				6.2.2.1 CyberSecurity
			5.3.3	Cash Flow Analysis
			5.3.4	Request to Utilize Reserves
			5.3.5	2025-26 Board Operating Budget - draft
	A. Kemmere	5.4	GOVERNANCE MODEL COMMITTEE	
			5.4.1	Financial Planning Oversight - second reading
			5.4.2	Enterprise Risk Oversight - second reading
			5.4.3	Asset Oversight - second reading
			5.4.4	Organizational Culture Oversight - first reading
			5.4.5	Treatment of Employees - first reading
			5.4.6	Governance Succession Planning - first reading
			5.4.7	Policies for Rescindment: EL-10 Investments
	M. Bauer	5.5	POLICY REVIEW COMMITTEE	
			5.5.1	Major Co-Investment Partnership Oversight - second reading
			5.5.2	Capital Projects Oversight - second reading
			5.5.3	Major Business Relationship Development Oversight - second reading
			5.5.4	Learning Environment - first reading
			5.5.5	Investment in Governance - first reading
			5.5.6	Monitoring Organizational Performance - first reading
			5.5.7	Policies for Rescindment: GP-7.4 Policy Review Committee Terms of Reference EL-4 Financial Condition & Activities
10:15	D. Bullock	6.	BOARD EDUCATION - external	
		6.1	INDUSTRY ADVISORY PRESENTATION: Vanessa George representing Animal Health Programs	
			6.1.1	Presentation
			6.1.2	Board Response
		7.	IN-CAMERA SESSION	
12:15		ADMINISTRATION TO JOIN THE MEETING		
		LUNCH		
1:00	D. Bullock	8.	BOARD EDUCATION - internal	
		8.1	TOUR OF TRADES BUILDING	
1:45	A. Kemmere	9.	OVERSIGHT	
		9.1	REPORTS	
	P. Mal		9.1.1	Recruitment Report

	<i>P. Mal</i>		9.1.2	Student Complaints & Investigations
	<i>P. Mal</i>		9.1.3	Facilities Report
	<i>T. Ormann</i>		9.1.4	Fundraising Report
2:15		<b>10. OPERATIONAL ACTIVITY REPORTS</b>		
	<i>D. Thompson</i>	<b>10.1 PRESIDENT'S REPORT</b>		
	<i>P. Mal</i>		10.1.1	2025 Strategic Plan - <i>draft</i>
		<b>10.2 INTERNAL REPORTS</b>		
	<i>A. Dau</i>		10.2.1	SAOC Report
2:45		<b>11. NICE TO KNOW INFORMATION</b>		
		<b>11.1 EVENTS AND HAPPENINGS</b>		
		<b>11.2 OLDS COLLEGE NEWS</b>		
			11.2.1	Broncos Men's Volleyball Travels to Quebec
			11.2.2	Over \$95 Million Awarded for Lab to Market Grants
			11.2.3	Tree Removal Begins for W.J. Elliott (Trades) Building Renovation
			11.2.4	Olds College Welcomes Al Kemmere as Board Chair
			11.2.5	Exciting Times Ahead for Olds College Animal Health Programs
			11.2.6	Olds College Announces Program Intake Suspensions
			11.2.7	Olds College Student Restores Tractor as Part of Hands-On Learning
			11.2.8	Olds College Launches New Environmental Science & Technology Diploma Program
			11.2.9	Olds College Students Set to Compete at Alberta Deans of Business Case Competition
			11.2.10	Leona Staples AFSC Award
			11.2.11	Red Deer Advocate News Item
		<b>11.3 BOARD CORRESPONDENCE</b>		
			11.3.1	
		<b>BOARD MEMBER COMMENT SHEET</b>		
		<b>BOARD SELF-EVALUATION</b>		
3:00		<b>12. ROUNDTABLE</b>		
		<b>13. IN-CAMERA SESSION</b>		
		<b>14. MOTIONS OUT OF IN-CAMERA</b>		
		<b>15. MOTIONS OUT OF SPECIAL IN-CAMERA SESSION</b>		
4:30		<b>16. ADJOURNMENT</b>		