



AGENDA

OLDS COLLEGE BOARD OF GOVERNORS MEETING

Wednesday, May 21, 2025 @ 12:15 p.m. & Thursday, May 22, 2025 @ 8:30 a.m.

As the Olds College Board of Governors we commit to the principles of good governance and a culture of:

Responsible Decision-Making

Being committed and engaged
Being fully prepared for our duties
Fostering a culture inclusive of diverse perspectives
Being unified in our support of Board decisions
Ensuring integrity in our considerations and decisions
Ensuring the highest level of stewardship of human and financial resources

Visionary Governance

Focusing on the future while learning from the past
Seeking growth in the best interests of the College
Setting direction which recognizes the importance and holistic nature of the agriculture industry as being essential to the preservation and betterment of life

Diversity and Inclusiveness

Providing a board environment that is conducive to board members openly honoring their positionality
Recognizing and accepting the unique attributes and contributions of all of our stakeholder communities
Vigorously defending legislated rights and freedoms
Making decisions that support a culture of diversity and inclusiveness

BOARD MEETING - May 21, 2025 Centennial Village Boardroom

TIME	PERSON RESPONSIBLE	AGENDA ITEM
12:15	A. Kemmere	1. CALL TO ORDER
		2. AGENDA
		3. CONFLICTS OF INTEREST
		4. REVIEW OF MINUTES
		4.1 MARCH 27, 2025
		4.2 APRIL 7, 2025
12:30		5. BUSINESS
	A. Kemmere	5.1 CHAIR'S REPORT
	S. Hayes	5.2 AUDIT AND FINANCE COMMITTEE
		5.2.1 2025/26 Board Operating Budget
		5.2.2 2026/26 Olds College Budget
		5.2.2.1 Budget Briefing Note

				5.2.2.2	Presentation
				5.2.3	2025 Audit Update
				5.2.4	Plan to Address Audit Recommendations
				5.2.5	Third Quarter Review
				5.2.5.1	Budget to Actuals (Q3)
				5.2.5.2	Cash Flow Analysis
				5.2.5.2	Investments (Q3)
				5.2.5.3	Enterprise Risk Register (Q3)
				5.2.6	Board Operating Budget
				5.2.6.1	Budget to Actuals (Q3)
				5.2.6.2	Board Member Expenses
				5.2.7	Capital Expenditure
	A. Kemmere		5.3	GOVERNANCE MODEL COMMITTEE	
				5.3.1	Organizational Culture Oversight Policy - <i>second reading</i>
				5.3.2	Treatment of Employees and Volunteers Oversight Policy - <i>second reading</i>
				5.3.3	Governance Succession Planning - <i>second reading</i>
				5.3.4	External Relations Policy - <i>first reading</i>
				5.3.5	Board Communications Policy - <i>first reading</i>
				5.3.6	Compensation & Benefits Oversight Policy - <i>first reading</i>
				5.3.7	Policies for Rescindment: EL-3 Planning EL-5 Asset Protection
	M. Bauer		5.4	POLICY REVIEW COMMITTEE	
				5.4.1	Learning Environment Oversight - <i>second reading</i>
				5.4.2	Investment in Governance - <i>second reading</i>
				5.4.3	Monitoring Organizational Performance - <i>second reading</i>
				5.4.4	New Board Member Orientation Policy - <i>first reading</i>
				5.4.5	Advisors to the Board - <i>first reading</i>
				5.4.6	Monitoring Board Performance - <i>first reading</i>
				5.4.7	Land Use Oversight - <i>first reading</i>
				5.4.8	Policies for Rescindment: EL-11 Major Capital Projects EL-12 Major Co-Investment Partnerships EL-13 Major Business Relationship Development
	M. Hamilton		5.5	BOARD EFFECTIVENESS COMMITTEE	
				5.5.1	Board Self-Evaluation
				5.5.1.1	February 27, 2025
				5.5.1.2	March 27, 2025
				5.5.2	Board Decision / Action Log
				5.5.3	Board Member Skills and Competencies Matrix
			5.6	EXTERNAL RELATIONS COMMITTEE	
				5.6.1	Three Year External Relations Plan
				5.6.2	2025/26 External Relations Plan

				5.6.3	External Relations Consultants
2:00		M. Walters	6.	FUTURE / STRATEGIC DIRECTION	
			6.1	TOPIC: 2025 STRATEGIC PLAN	
				6.1.1	Communications Plan
2:45		D. Thompson	7.	OPERATIONAL REPORTS	
			7.1	PRESIDENT’S REPORT	
				7.1.1	Fundraising Progress Report
				7.1.1.1	Fundraising Report (Q3)
				7.1.2	Partnership Report
				7.1.2.1	Partnership Report (Q3)
			7.2	INTERNAL REPORTS	
				7.2.1	WJE Trades Modernization Project Dashboard
3:00			8.	OVERSIGHT	
			8.1	REPORTS	
		P. Mal		8.1.1	Student Complaints and Investigations
		M. Moroz		8.1.2	Organizational Culture and Employee Engagement Report
		M. Moroz		8.1.3	Code of Conduct and Confidence Line, Complaints and Investigations Report
3:25			9.	ADJOURNMENT	
3:30			10.	SMART FARM TOUR	
BOARD MEETING - May 22, 2025 eLearning Centre, Room 954/955					
8:30		A. Kemmere	11.	CALL TO ORDER	
			12.	CONFLICTS OF INTEREST	
8:35		D. Bullock	13.	REQUIRED APPROVALS	
			13.1	2025/26 ACADEMIC COUNCIL MEMBERSHIP	
				13.1.1	Briefing Note
			13.2	AGRICULTURE & HEAVY EQUIPMENT PROGRAM LOAD CHANGE	
				13.2.1	Briefing Note
			13.3	EQUINE MASSAGE THERAPY PROGRAM LOAD CHANGE	
				13.3.1	Briefing Note
			13.4	VETERINARY MEDICAL RECEPTIONIST (VMR) PROGRAM LOAD CHANGE	
				13.4.1	Briefing Note
			13.5	VETERINARY TECHNICAL ASSISTANT (VTA) PROGRAM LOAD CHANGE	
				13.5.1	Briefing Note
			13.6	TURFGRASS TECHNICIAN CERTIFICATE PROGRAM TERMINATION	
				13.6.1	Briefing Note
			15.	NICE TO KNOW INFORMATION	
			15.1	EVENTS AND HAPPENINGS	
			15.2	OLDS COLLEGE NEWS	
				15.2.1	Olds College Metals Building Ribbon Cutting Celebration Event
				15.2.2	Olds College Research Showcase Highlights Projects by Faculty

					& Students
				15.2.3	Olds Minor Hockey Association and the Olds College Broncos Expand Partnership
				15.2.4	Initial Results for Floating Islands ‘Powered’ by Sunlight
				15.2.5	Cutting Edge Equipment to Boost Crop Research
				15.2.6	From Classroom to Community: Olds College Students Shine at Tase of Olds
				15.2.7	First Canadian Study of FerAppease Releases Findings
				15.2.8	Olds College Signs International Training Agreement with Republic of Uzbekistan
				15.2.9	U.S. Tariffs Add Urgency to Clear Fuels Research
				15.2.10	Dr. Debbie Thompson Appointed President of Olds College
				15.2.11	Sharing the Land with Solar Could Transform Farming
				15.2.12	Olds Minor Hockey Association & the Olds College Broncos Expand Partnership
				15.2.13	International Student Brews New Future in Canada with Entrepreneurial Spirit
				15.2.14	Simple Blood Test Could Help Farmers Target Sheep Parasite
			15.3	BOARD CORRESPONDENCE	
				15.3.1	Correspondence from Minister Sawhney re Review of Agencies, Boards and Commissions
				15.3.2	Correspondence from Minister Sawhney re Utilization of Reserves
				15.3.3	Correspondence from Minister Sawhney re Board Member Term Limits
			16.	IN-CAMERA SESSION	
			16.	MOTIONS OUT OF IN-CAMERA	
			17.	SPECIAL IN-CAMERA SESSION	
			17.	MOTIONS OUT OF SPECIAL IN-CAMERA	
9:45		D. Bullock	18.	BOARD EDUCATION - external	
			18.1	INDUSTRY ADVISORY PRESENTATION:	
				18.1.1	Presentation
				18.1.2	Board Response
10:30			BOARD MEMBER COMMENT SHEET BOARD SELF-EVALUATION		
			19.	ROUNDTABLE	
11:00			20.	BOARD EDUCATION - external	
			20.1	TOWN OF OLDS	
12:00			LUNCH		
12:45			21.	ADJOURNMENT	