



## AGENDA

### OLDS COLLEGE BOARD OF GOVERNORS WORKSHOP AND MEETING

Thursday, June 26, 2025 @ 9:00 a.m.

As the Olds College Board of Governors we commit to the principles of good governance and a culture of:

#### Responsible Decision-Making

Being committed and engaged  
Being fully prepared for our duties  
Fostering a culture inclusive of diverse perspectives  
Being unified in our support of Board decisions  
Ensuring integrity in our considerations and decisions  
Ensuring the highest level of stewardship of human and financial resources

#### Visionary Governance

Focusing on the future while learning from the past  
Seeking growth in the best interests of the College  
Setting direction which recognizes the importance and holistic nature of the agriculture industry as being essential to the preservation and betterment of life

#### Diversity and Inclusiveness

Providing a board environment that is conducive to board members openly honoring their positionality  
Recognizing and accepting the unique attributes and contributions of all of our stakeholder communities  
Vigorously defending legislated rights and freedoms  
Making decisions that support a culture of diversity and inclusiveness

TIME	PERSON RESPONSIBLE	AGENDA ITEM	
9:00	A. Kemmere	1.	CALL TO ORDER
		2.	AGENDA
		3.	CONFLICTS OF INTEREST
		4.	REVIEW OF MINUTES
		4.1	MAY 21/22, 2025
9:15		5.	BUSINESS
	A. Kemmere	5.1	CHAIR'S REPORT
		5.1.1	Annual Board Report
		5.1.2	2025/26 Board Committees
		5.1.3	2025/26 Board Work Plan
	S. Hayes	5.2	AUDIT AND FINANCE COMMITTEE
		5.2.1	2025 Audit Update
		5.2.2	Plan to Address Audit Recommendations
		5.2.3	Cash Flow Analysis
		5.2.4	2024/25 Budget Adjustments

			5.2.5	Framework for Restricted Funds												
	A. Kemmere		5.3	GOVERNANCE MODEL COMMITTEE												
			5.3.1	External Relations Policy - <i>second reading</i>												
			5.3.2	Board Communications Policy - <i>second reading</i>												
			5.3.3	Employee Compensation & Benefits Oversight Policy - <i>second reading</i>												
			5.3.4	Policies for Rescindment: <table><tr><th>Existing Policy</th><th>New Policy</th></tr><tr><td>EL-8 Organizational Culture</td><td>BO-10 Organizational Culture Oversight <i>approved May 21, 2025</i></td></tr><tr><td>EL-2 Treatment of Employees &amp; Volunteers</td><td>BO-11 Treatment of Employees and Volunteers <i>approved May 21, 2025</i></td></tr><tr><td>GP-14 Governance Succession Planning</td><td>BG-18 Governance Succession Planning <i>approved May 21, 2025</i></td></tr><tr><td>GP-12 Board Linkage with Ownership GP-13 Board Linkage with Other Organizations</td><td>BG-21 External Relations <i>approved June 26, 2025</i></td></tr><tr><td>EL-6 Compensation and Benefits</td><td>BO-13 Employee Compensation and Benefits Oversight <i>approved June 26, 2025</i></td></tr></table>	Existing Policy	New Policy	EL-8 Organizational Culture	BO-10 Organizational Culture Oversight <i>approved May 21, 2025</i>	EL-2 Treatment of Employees & Volunteers	BO-11 Treatment of Employees and Volunteers <i>approved May 21, 2025</i>	GP-14 Governance Succession Planning	BG-18 Governance Succession Planning <i>approved May 21, 2025</i>	GP-12 Board Linkage with Ownership GP-13 Board Linkage with Other Organizations	BG-21 External Relations <i>approved June 26, 2025</i>	EL-6 Compensation and Benefits	BO-13 Employee Compensation and Benefits Oversight <i>approved June 26, 2025</i>
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			5.3.5	Governance Model Committee - next steps												
	M. Bauer		5.4	POLICY REVIEW COMMITTEE												
			5.4.1	New Board Member Orientation Policy - <i>second reading</i>												
			5.4.2	Advisors to the Board - <i>second reading</i>												
			5.4.3	Monitoring Board Performance - <i>second reading</i>												
			5.4.4	Land Use Oversight - <i>second reading</i>												
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	M. Hamilton		<b>5.5</b>	<b>BOARD EFFECTIVENESS COMMITTEE</b>
			5.5.1	Board Self-Evaluation
			5.5.1.1	May 21/22, 2025
			5.5.2	Board Decision / Action Log
			5.5.3	2025/26 Board Education Plan
			5.5.31	Suggested Board Education Topics
			5.5.4	Board Member Recruitment - <i>update</i>
			5.5.4.1	Standardized Competency Matrix
			5.5.4.2	Fact Sheet
	A. Kemmere		<b>5.6</b>	<b>EXTERNAL RELATIONS COMMITTEE</b>
			5.6.1	Government Relations
			5.6.1.1	Political Update - June 2025
			5.6.1.2	Political Overview of Minister McDougall
			5.6.1.3	Olds College Draft Government Relations Plan
			5.6.1.4	Olds College One-Pager
	T. Ormann		5.6.2	Trades Campaign
			5.6.2.1	Information Package ( <i>print copies will be available at the meeting</i> )
			5.6.3	Information
			5.6.3.1	Ag in Motion (AIM) MOU
			5.6.3.2	U.S. State Ag Secretaries/Directors Tour
	A. Kemmere		5.6.4	Board Attendance at Events
	P. Mal		5.6.5	Olds College Golf Classic - <i>verbal invitation</i>
<b>10:15</b>		<b>6.</b>	<b>FUTURE / STRATEGIC DIRECTION</b>	
		<b>6.1</b>	<b>TOPIC: 2025-2028 STRATEGIC PLAN</b>	
			6.1.1	Communication Plan
			6.1.2	Key Messages
<b>10:30</b>	D. Thompson	<b>7.</b>	<b>OPERATIONAL REPORTS</b>	
		<b>7.1</b>	<b>PRESIDENT'S REPORT</b>	
		<b>7.2</b>	<b>SAOC REPORT</b>	
<b>11:00</b>	Jay Steeves	<b>8.</b>	<b>BOARD EDUCATION - external</b>	
		<b>8.1</b>	<b>INDUSTRY ADVISORY PRESENTATION:</b>	
			8.1.1	Presentation
			8.1.2	Board Response
<b>11:45</b>		<b>LUNCH</b>		
<b>12:30</b>		<b>9.</b>	<b>OVERSIGHT</b>	
		<b>9.1</b>	<b>REPORTS</b>	
	D. Thompson		9.1.1	Dual Credit Report
	D. Thompson		9.1.2	Industry Training & Con Ed
	P. Mal		9.1.3	Apprenticeship Participation Report
	P. Mal		9.1.4	Fitness & Recreation Report
	P. Mal		9.1.5	Health & Safety
	P. Mal		9.1.6	Cohort Completion and Graduate Outcomes Report

	<i>P. Mal</i>		9.1.7	Major Capital Projects Prioritization
1:15	<i>D. Thompson</i>	10.	<b>REQUIRED APPROVALS</b>	
		10.1	<b>MEAT PROCESSING MANAGEMENT PROGRAM</b>	
			10.1.1	Briefing Note
		10.2	<b>AIT ELECTRICIAN APPRENTICESHIP PROGRAM</b>	
			10.2.1	Briefing Note
1:30	<i>A. Kemmere</i>	11.	<b>NICE TO KNOW INFORMATION</b>	
		11.1	<b>EVENTS AND HAPPENINGS</b>	
		11.2	<b>OLDS COLLEGE NEWS</b>	
			11.2.1	Broncos Rodeo Team Wins Big at CCFR 2025
			11.2.2	Symphonies of Living Bodies Could Help Diagnose Diseases
			11.2.3	Olds College Celebrates 110th Graduating Class
			11.2.4	Rewriting the Story: How One Student Found His Calling at Olds College
			11.2.5	Olds College Hosts First-Ever Americas Agricultural Forum
			11.2.6	Smart Farm Readies for Research Thanks to Donations
			11.2.7	HyperLayer Project Sparks Hopes for AI Farm Assistant
		11.3	<b>BOARD CORRESPONDENCE</b>	
			11.3.1	Ministerial Order
1:35	<i>All</i>	12.	<b>ROUNDTABLE</b>	
	<i>A. Kemmere</i>	13.	<b>IN-CAMERA SESSION</b>	
		14.	<b>MOTIONS OUT OF IN-CAMERA</b>	
		14.1		
			<b>BOARD MEMBER COMMENT SHEET</b>	
			<b>BOARD SELF-EVALUATION</b>	
		15.	<b>MOTIONS OUT OF SPECIAL IN-CAMERA</b>	
		15.1		
4:00		16.	<b>ADJOURNMENT</b>	