

MILITARY (RESERVIST) LEAVE

This document is the parent policy for any College procedures. Questions regarding this policy are to be directed to the identified Policy Owner.

Category:	C. People & Culture
Policy Number:	C32
Approval Date:	March 21, 2024
Effective Date:	March 21, 2024
Policy Owner:	Chief People & Culture Officer Registrar & Director, Student Services

Objective:	Reservists are valued members of the Canadian Armed Forces (CAF) and bring tremendous value to their civilian employers. Olds College of Agriculture & Technology (the “College”) recognizes that value, and supports military leave both for training purposes and for operational leave in the event of a mission or emergency.
Policy:	<p>The College recognizes students and employees who are members of the Canadian Armed Forces and support their service through the provision of a leave of absence without pay for required training, and participation in operations and activities.</p> <p>Employees may request a leave of absence without pay to participate in activities that qualify for Military (Reservist) Leave as defined in the <i>Employment Standards Code of Alberta (Division 7.1)</i>.</p> <p>Students may request a leave from their academic studies to support their participation in training, missions or activities aligned with the entitlements of reservist leave.</p>
Definitions:	Reservist: A member of the Reserve Force, which consists of officers and non-commissioned members enrolled in Military service.
Related Information:	C08 Leaves of Absence
Related Procedures:	C32 Military (Reservist) Leave Procedure
Review Period:	3 years
Revision History:	New: June 2017 Revised: January 2019 Revised: March 2024