

## STUDENT EMPLOYEES

This document is the parent policy for any College procedures. Questions regarding this policy are to be directed to the identified Policy Owner.

<b>Category:</b>	G. People & Culture
<b>Policy Number:</b>	G21
<b>Approval Date:</b>	May 11, 2015
<b>Effective Date:</b>	May 11, 2015
<b>Policy Owner:</b>	Chief People & Culture Officer

<b>Objective:</b>	Olds College of Agriculture & Technology has employment opportunities for students on a short-term basis and will designate these positions as Student Employment Opportunities.
<b>Policy:</b>	<p>Eligible student applicants will be defined as follows:</p> <p>A student is any person who was registered as a student in the previous academic year and/or has applied to attend an educational institution in the following academic year. This definition also includes students who have or are graduating in the current year. This allows student employees to continue to work until the end of August of the year in which they complete their studies.</p> <p>Student Employment positions may not require special skills or experience, and will be temporary or seasonal. Student Employment positions will not replace AUPE positions as established in the AUPE Collective Agreement.</p>
<b>Definitions:</b>	
<b>Related Information:</b>	G19 Recruitment
<b>Related Procedures:</b>	
<b>Review Period:</b>	3 years
<b>Revision History:</b>	<p>New: August 1998          Revised: September 2004          Revised: May 2015</p>