

## IMPAIRMENT FROM THE USE OF ALCOHOL, CANNABIS, OTHER DRUGS & SUBSTANCES

This document is the parent policy for any College procedures. Questions regarding this policy are to be directed to the identified Policy Owner.

Category:	I. Student Experience
Policy Number:	105
Approval Date:	January 19, 2023
Effective Date:	February 15, 2023
Policy Owner:	Vice President, Student Experience
Objective:	Olds College of Agriculture & Technology (the "College") is committed to the health and safety of its students and their learning environments, and has adopted this policy to promote impairment-free learning environments and to communicate expectations and guidelines surrounding impairment from the use of alcohol, cannabis, other drugs and substances.
Policy:	Students impaired by alcohol, cannabis, other drugs or substances while engaged in learning activities, can pose serious health and safety risks both to themselves, fellow students, College employees and property. An individual will be considered to be impaired if under the influence of alcohol, cannabis, other drugs or substances, irrespective of whether the level of such influence would constitute impairment under the Criminal Code of Canada or any other legal doctrine.
	To help ensure a safe and healthy environment for all employees, students, guests and campus partners including the Campus Learning Community (CLC) and Olds High School, the College prohibits the consumption of cannabis on College property. The College also prohibits the cultivation of cannabis plants unless permitted through an academic program or College sponsored research.
Definitions:	<b>Impairment</b> : A condition that affects one's normal or baseline ability to function in day to day activities.
Related Information:	E01 Alcohol Use & Service 103 Disabilities & Accessibility Support 106 Medical Services 107 Student Code of Conduct
Related Procedures:	I05 Impairment from the Use of Alcohol, Cannabis, Other Drugs & Substances Procedure
Review Period:	3 years



Revision History:

Revised: September 2018 Revised: January 2020 Revised: January 2023